

Targeted District Goals/PCS Board Operating Principles

Objective 1

All Pueblo City Schools students successfully complete a comprehensive individualized education plan to prepare them to enter 21st century academic pursuits of the global work force.

Objective 2

All Pueblo City Schools students will meet or exceed international standards and measures of achievement.

Targeted Goal

Develop a comprehensive action plan that implements the systemic components of a culture that responds relentlessly to individual student needs through differentiated student plans in order to, ensure successful learners.

Systemic Components: • Professional Development• Leadership collaboration with all stakeholders• Common core standards/curriculum
• Interventions/student supports• Instruction• Assessments• Instructional Materials.

PCS Board Operating Principles

LEADERSHIP AND SHARED RESPONSIBILITY

- *Make every effort to put the needs of students at the forefront of all actions.*
- *Focus on exercising leadership in the areas of vision, planning, policy-making, and evaluation.*
- *Respect the various roles of the Administration, Teachers, others Employees, Parents and Community members.*
- *Once a decision is reached, recognize the “official” voice of the Board.*

Objective 3

Pueblo City Schools will recruit and retain a highly qualified competitive workforce sustained by “cutting edge” professional development for internationally competitive schools.

Targeted Goal

Collaborative analysis of student assessment data will be used to identify professional development priorities that are specific to district, school, and community needs. Professional development opportunities will result in improved instruction, student learning and behavior, and increased student achievement.

PCS Board Operating Principles

ACCOUNTABILITY

- *Govern the district through policy and advocacy on behalf of students and district, leaving the day to day operations to the Superintendent and Superintendent’s staff.*
- *Focus on the development and monitoring of an annual accountability plan.*
- *Once a decision is reached, recognize the “official” voice of the Board.*

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Objective 4

Pueblo City Schools will provide a system of support for students to be civil, responsible, healthy, and involved members of the global community.

Targeted Goal

Pueblo City Schools will create community-based schools coherently aligned to educate students and families to be civil, responsible, healthy, and involved members of the global community evidenced by:

Decreased• Numbers of discipline referrals, suspensions, and expulsions• Drop-out rate• Truancy. *Improved*• Completion rate• Student attendance• Attendance and completion of parenting classes.

Increased• Graduation rate• Parent engagement as agreed upon in the individualized education plan• Collaboration between school families and community-based centers in schools.

PCS Board Operating Principles

ACCOUNTABILITY

- *Govern the district through policy and advocacy on behalf of students and district, leaving the day to day operations to the Superintendent and Superintendent's staff.*
- *Focus on the development and monitoring of an annual accountability plan.*
- *Provide learning opportunities for each other and maintain a high level climate of trust.*
- *Once a decision is reached, recognize the "official" voice of the Board.*

Objective 5

All Pueblo City Schools are conducive to superior teaching and learning, and are capable of responding to diverse needs of 21st Century learners.

Targeted Goal

Develop and implement facility and technology master plans that improve the physical learning and working environment, accommodate extended instruction time, and address the educational needs of all stakeholders.

PCS Board Operating Principles

COMMUNICATION

- *Maintain open communication with each other, the administration and the general public such that there are no surprises for the Board or Superintendent.*
- *Make decisions on information and not on personalities with the expectation that all members will receive the same information in a timely manner.*
- *Coordinate all requests for information (RFI) or records through the Superintendent. Only the Board itself may authorize the Superintendent or her staff to engage in research projects or the compilation of records or data in response to a RFI that are estimated to require more than three hours of staff time.*
- *Attend meetings well prepared to discuss all matters on the agenda and strive for efficient decision-making.*
- *Debate the issues and not one another. Engage in critical thinking expecting all members to freely voice differing views.*
- *Once a decision is reached, recognize the "official" voice of the Board.*

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Objective 6

Pueblo City Schools will secure and utilize 100% of human, financial, and physical resources required to create and sustain world-class public schools and this strategic plan.

Targeted Goal

Develop and implement procedures to evaluate new and existing initiatives and to establish appropriate funding sources.

PCS Board Operational Principles

FINANCIAL STABILITY

- *Make every effort to put the needs of students at the forefront of all actions.*
- *Focus on exercising leadership in the areas of vision, planning, policy-making, and evaluation.*
- *Once a decision is reached, recognize the “official” voice of the Board.*