

**NO BULLY**

At FIMS, we  
ROAR! We are  
Respectful,  
Open-minded,  
Achievers, and  
Responsible.



# No Bully Program- FIMS

We, the students/staff/  
volunteers at Fountain  
International Magnet  
School, believe that every  
student should feel accepted  
for who they are and able to  
enjoy their time at our school  
free from bullying and  
harassment.

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Fountain International Magnet School

925 N. Glendale Pueblo, CO 81004



## What is Bullying?

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It's **bullying** when a student:

- Uses physical force to hurt another student e.g. by hitting, pushing, shoving, kicking, taking their belongings or stealing his or her money.
- Uses words or gestures to humiliate another student e.g. by shouting, taunting, name-calling, teasing, put-downs, insults, threats and blackmail.
- Excludes or isolates another student with the intention of hurting them e.g. through leaving them out, manipulating other students against them, or spreading gossip or rumors.
- Uses their cell-phone or social media to cyberbully another student in any of the ways described above
- It's **harassment** when a student targets another student online or face to face because of their actual or perceived race, color, national origin, sex, physical or mental disability, religion, gender identity and expression, socio-economic status, physical appearance and characteristic, and sexual orientation.

## No Bully System

The No Bully System is a step-by-step process to prevent and stop bullying in schools.

### What can you do?

Always interrupt student disrespect, harassment and bullying. This is required of all school personnel, and for good reason. If you stand by and do nothing, you give students the message that harassment and disrespect are acceptable at FIMS. It is NOT!

### Here are some brief phrases that teachers successfully use:

- ◆ Name the behavior for what it is: "That is a putdown. I see you rolling your eyes and that is not okay."
- ◆ **Speak to the intention behind the words:** "that was meant to hurt;" "we don't allow behaviors that hurt at FIMS;" "I'm not sure what you mean by that, but it sounds hurtful"
- ◆ **Explain the values that their behavior offends:** "we do not treat each other that way at FIMS;" "that is not being principled;" "all students deserve respect, and that was not respectful"
- ◆ **If you need more time or privacy, take it:** Ask to speak to students involved separately and follow up!



## Why We Do This

How we treat each other is important!



## Contact Us

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