

Sick Leave

SLBB USE ONLY	
Case #	
Sick Days Remaining	_
9-10-11-12 Month Employee	
(Circle One)	

Bank - REQUEST FORM INSTRUCTIONS:

The Human Resources Department requires this request to be accompanied by a doctor's statement certifying the employee is unable to work. The Sick Leave Bank is for employees who have experienced some unexpected or serious catastrophic event and shall not be used for elective surgery, or to extend normal maternity leave, and may not be used when any other program or benefit (Workers' Compensation, Injury work related or illness leave, Disability Compensation under Social Security and or PERA etc.) is also being used. All decisions will be made on a case-by-case basis within ten (10) workdays.

CRITERIA:

- Employee must be a current member of the Sick Leave Bank.
- Employee must have no excused leave or vacation days, or expect to be out of days soon as a result of the circumstances that may qualify for this request to the Sick Leave Bank.
- If approved, vacation accrued on a monthly basis shall be utilized prior to accessing the Sick Leave Bank.
- Employee must have experienced some unexpected or serious catastrophic event, as determined by the Sick Leave Bank Board (SLBB), which requires her/him to be unable to work, such as personal illness or injury or that of a family member, including extended family. The SLBB may ask for documentation of need.
- No other leave may be used at the same time.
- Employee may use no more than 30 days, per event, and no more than 60 days in any (3) three-year period.
- There must be days available in the Sick Leave Bank.

		Employee rumoer.	
Name:			
First	Middle	Last	
Address:			
Street	City	State	Zip
'hone (H):	Phone (C):	Work Phone:	
Please circle number at which you	are most easily reached)		
Number of Days requested _	(maximum 30 days) Da	ays to commence on	(date)
		on reverse side)	
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