

Translator
Effective 9/1/2019 - 8/31/2020

| Step | Amount |
|-------------|---------------|
| 1 | \$32,588 |
| 2 | \$33,402 |
| 3 | \$34,238 |
| 4 | \$35,093 |
| 5 | \$35,970 |
| 6 | \$36,869 |
| 7 | \$37,791 |
| 8 | \$38,736 |
| 9 | \$39,705 |
| 10 | \$41,094 |
| 11 | \$42,121 |
| 12 | \$43,175 |