

EDUCATIONAL SECRETARY PAY SCHEDULE
September 1, 2018 - August 31, 2019

APPENDIX A-1
12 - MONTH SALARY SCHEDULE - 209 DAYS

STEP	PAY GRADE		
	3	4	5
1	\$30,182	\$31,891	\$34,738
2	\$30,938	\$32,689	\$35,607
3	\$31,710	\$33,505	\$36,497
4	\$32,504	\$34,344	\$37,409
5	\$33,317	\$35,202	\$38,344
6	\$34,149	\$36,082	\$39,305
7	\$35,002	\$36,983	\$40,285
8	\$35,877	\$37,908	\$41,294
9	\$36,774	\$38,856	\$42,326
10	\$38,062	\$40,216	\$43,806
11	\$39,013	\$41,222	\$44,902
12	\$39,988	\$42,252	\$46,025

10 to 14 years of service - \$200 annually
15 to 19 years of service - \$400 annually
20 to 24 years of service - \$600 annually
25 or more years of service - \$800 annually

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APPENDIX A-2
11- Month Salary Schedule - 174 Days

STEP	PAY GRADE		
	3	4	5
1	\$27,223	\$29,272	\$31,550
2	\$27,902	\$30,004	\$32,338
3	\$28,600	\$30,753	\$33,147
4	\$29,315	\$31,522	\$33,975
5	\$30,047	\$32,311	\$34,824
6	\$30,799	\$33,118	\$35,695
7	\$31,568	\$33,946	\$36,587
8	\$32,358	\$34,794	\$37,502
9	\$33,167	\$35,665	\$38,440
10	\$34,326	\$36,912	\$39,785
11	\$35,185	\$37,835	\$40,779
12	\$36,065	\$38,781	\$41,800

10 to 14 years of service - \$200 annually
15 to 19 years of service - \$400 annually
20 to 24 years of service - \$600 annually
25 or more years of service - \$800 annually

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APPENDIX A-3
10 - MONTH SALARY SCHEDULE - 160 DAYS

STEP	PAY GRADE		
	3	4	5
1	\$24,544	\$26,595	\$28,872
2	\$25,160	\$27,260	\$29,596
3	\$25,787	\$27,942	\$30,336
4	\$26,432	\$28,640	\$31,093
5	\$27,092	\$29,356	\$31,870
6	\$27,770	\$30,090	\$32,666
7	\$28,464	\$30,843	\$33,483
8	\$29,176	\$31,613	\$34,320
9	\$29,905	\$32,403	\$35,179
10	\$30,952	\$33,538	\$36,410
11	\$31,726	\$34,376	\$37,320
12	\$32,520	\$35,235	\$38,254

10 to 14 years of service - \$200 annually
15 to 19 years of service - \$400 annually
20 to 24 years of service - \$600 annually
25 or more years of service - \$800 annually