

**EDUCATIONAL SECRETARY PAY SCHEDULE**  
**September 1, 2019 - August 31, 2020**

**APPENDIX A-1**  
**12 - MONTH SALARY SCHEDULE - 213 DAYS**

| <b>STEP</b> | <b>PAY GRADE</b> |          |          |
|-------------|------------------|----------|----------|
|             | <b>3</b>         | <b>4</b> | <b>5</b> |
| <b>1</b>    | \$31,175         | \$32,940 | \$35,881 |
| <b>2</b>    | \$31,956         | \$33,764 | \$36,778 |
| <b>3</b>    | \$32,753         | \$34,607 | \$37,698 |
| <b>4</b>    | \$33,573         | \$35,474 | \$38,640 |
| <b>5</b>    | \$34,413         | \$36,360 | \$39,606 |
| <b>6</b>    | \$35,273         | \$37,269 | \$40,598 |
| <b>7</b>    | \$36,154         | \$38,200 | \$41,610 |
| <b>8</b>    | \$37,057         | \$39,155 | \$42,653 |
| <b>9</b>    | \$37,984         | \$40,134 | \$43,719 |
| <b>10</b>   | \$39,314         | \$41,539 | \$45,247 |
| <b>11</b>   | \$40,297         | \$42,578 | \$46,379 |
| <b>12</b>   | \$41,304         | \$43,642 | \$47,539 |

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**APPENDIX A-1**  
**11 - MONTH SALARY SCHEDULE - 177 DAYS**

| <b>STEP</b> | <b>PAY GRADE</b> |          |          |
|-------------|------------------|----------|----------|
|             | <b>3</b>         | <b>4</b> | <b>5</b> |
| <b>1</b>    | \$28,119         | \$30,235 | \$32,588 |
| <b>2</b>    | \$28,820         | \$30,991 | \$33,402 |
| <b>3</b>    | \$29,541         | \$31,765 | \$34,238 |
| <b>4</b>    | \$30,279         | \$32,559 | \$35,093 |
| <b>5</b>    | \$31,036         | \$33,374 | \$35,970 |
| <b>6</b>    | \$31,812         | \$34,208 | \$36,869 |
| <b>7</b>    | \$32,607         | \$35,063 | \$37,791 |
| <b>8</b>    | \$33,423         | \$35,939 | \$38,736 |
| <b>9</b>    | \$34,258         | \$36,838 | \$39,705 |
| <b>10</b>   | \$35,455         | \$38,126 | \$41,094 |
| <b>11</b>   | \$36,343         | \$39,080 | \$42,121 |
| <b>12</b>   | \$37,252         | \$40,057 | \$43,175 |

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**APPENDIX A-1**  
**10 - MONTH SALARY SCHEDULE - 165 DAYS**

| <b>STEP</b> | <b>PAY GRADE</b> |          |          |
|-------------|------------------|----------|----------|
|             | <b>3</b>         | <b>4</b> | <b>5</b> |
| <b>1</b>    | \$25,352         | \$27,470 | \$29,822 |
| <b>2</b>    | \$25,988         | \$28,157 | \$30,570 |
| <b>3</b>    | \$26,635         | \$28,861 | \$31,334 |
| <b>4</b>    | \$27,302         | \$29,582 | \$32,116 |
| <b>5</b>    | \$27,983         | \$30,322 | \$32,919 |
| <b>6</b>    | \$28,684         | \$31,080 | \$33,741 |
| <b>7</b>    | \$29,400         | \$31,858 | \$34,585 |
| <b>8</b>    | \$30,136         | \$32,653 | \$35,449 |
| <b>9</b>    | \$30,889         | \$33,469 | \$36,336 |
| <b>10</b>   | \$31,970         | \$34,641 | \$37,608 |
| <b>11</b>   | \$32,770         | \$35,507 | \$38,548 |
| <b>12</b>   | \$33,590         | \$36,394 | \$39,513 |