

**APPENDIX A  
DOCUMENT SERVICES EMPLOYEES  
SALARY SCHEDULES  
September 1, 2022 - August 31, 2023**

**PRESS OPERATOR I  
DIGITAL DOCUMENT OPERATOR I**

STEP	AMOUNT
1	\$32,772
2	\$33,591
3	\$34,431
4	\$35,292
5	\$36,174
6	\$37,079
7	\$38,005
8	\$38,956
9	\$39,929
10	\$40,928
11	\$41,951
12	\$43,000
13	\$44,075
14	\$45,177
15	\$46,306

**FINISHING/DISTRIBUTION  
OPERATOR I**

STEP	AMOUNT
1	\$29,984
2	\$30,734
3	\$31,502
4	\$32,289
5	\$33,097
6	\$33,924
7	\$34,772
8	\$35,642
9	\$36,533
10	\$37,446
11	\$38,382
12	\$39,342
13	\$40,325
14	\$41,333
15	\$42,367