

APPENDIX A
DOCUMENT SERVICES EMPLOYEES
SALARY SCHEDULES
September 1, 2021 - August 31, 2022

PRESS OPERATOR I
DIGITAL DOCUMENT OPERATOR I

STEP	AMOUNT
1	\$32,035
2	\$32,788
3	\$33,561
4	\$34,354
5	\$35,166
6	\$35,998
7	\$36,850
8	\$37,726
9	\$38,622
10	\$39,540
11	\$40,483
12	\$41,449
13	\$42,437
14	\$43,451
15	\$44,492

FINISHING/DISTRIBUTION
OPERATOR I

STEP	AMOUNT
1	\$29,310
2	\$30,185
3	\$31,061
4	\$31,936
5	\$32,814
6	\$33,689
7	\$34,565
8	\$35,440
9	\$36,316
10	\$37,194
11	\$38,068
12	\$38,944
13	\$39,819
14	\$40,695
15	\$41,570