

**APPENDIX A**  
**DOCUMENT SERVICES EMPLOYEES**  
**SALARY SCHEDULES**  
**September 1, 2020 - August 31, 2021**

<b>STEPS</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>
<b>1</b>	\$48,280	\$31,193	\$28,539	\$23,102
<b>2</b>	\$49,440	\$31,926	\$29,391	\$23,632
<b>3</b>	\$50,631	\$32,679	\$30,244	\$24,178
<b>4</b>	\$51,851	\$33,452	\$31,096	\$24,737
<b>5</b>	\$53,100	\$34,241	\$31,951	\$25,308
<b>6</b>	\$54,383	\$35,052	\$32,803	\$25,897
<b>7</b>	\$55,698	\$35,881	\$33,656	\$26,498
<b>8</b>	\$57,044	\$36,734	\$34,508	\$27,115
<b>9</b>	\$58,425	\$37,607	\$35,361	\$27,748
<b>10</b>	\$59,840	\$38,500	\$36,216	\$28,395
<b>11</b>	\$61,291	\$39,419	\$37,067	\$29,061
<b>12</b>	\$62,777	\$40,359	\$37,920	\$29,742
<b>13</b>	\$64,301	\$41,321	\$38,772	\$30,439
<b>14</b>	\$65,862	\$42,309	\$39,625	\$31,154
<b>15</b>	\$67,463	\$43,322	\$40,477	\$31,888

A

---

Graphic and Web Technician

B

---

Digital Document Operator  
Press Operator

C

---

Finishing/Distribution Operator  
(Not in Use)

D

---

Finishing/Distribution Assistant  
(Not in Use)