

**NURSE SALARY SCHEDULE**  
**EFFECTIVE SEPTEMBER 1, 2020 - AUGUST 31, 2021**  
**APPENDIX D**

| <b>STEP</b> | <b>Level 1<br/>BSN</b> | <b>Level 2<br/>BSN+15</b> | <b>Level 3<br/>BSN+30</b> | <b>Level 4<br/>BSN+60/MS</b> | <b>Level 5<br/>MS+30</b> |
|-------------|------------------------|---------------------------|---------------------------|------------------------------|--------------------------|
| A           | \$45,874               | \$47,347                  | \$48,820                  | \$50,293                     | \$51,765                 |
| B           | \$46,884               | \$48,389                  | \$49,894                  | \$51,399                     | \$52,904                 |
| C           | \$47,915               | \$49,453                  | \$50,992                  | \$52,530                     | \$54,068                 |
| D           | \$48,969               | \$50,541                  | \$52,113                  | \$53,686                     | \$55,258                 |
| E           | \$50,046               | \$51,653                  | \$53,260                  | \$54,867                     | \$56,473                 |
| F           | \$51,147               | \$52,790                  | \$54,432                  | \$56,074                     | \$57,716                 |
| G           | \$52,273               | \$53,951                  | \$55,629                  | \$57,307                     | \$58,985                 |
| H           | \$53,423               | \$55,138                  | \$56,853                  | \$58,568                     | \$60,283                 |
| I           | \$54,598               | \$56,351                  | \$58,104                  | \$59,857                     | \$61,609                 |
| J           | \$55,799               | \$57,591                  | \$59,382                  | \$61,173                     | \$62,965                 |
| K           | \$57,027               | \$58,858                  | \$60,688                  | \$62,519                     | \$64,350                 |
| L           | \$58,281               | \$60,152                  | \$62,024                  | \$63,895                     | \$65,766                 |
| M           | \$59,564               | \$61,476                  | \$63,388                  | \$65,300                     | \$67,213                 |
| N           | \$60,874               | \$62,828                  | \$64,783                  | \$66,737                     | \$68,691                 |
| O           | \$62,213               | \$64,210                  | \$66,208                  | \$68,205                     | \$70,202                 |
| P           | \$63,582               | \$65,623                  | \$67,664                  | \$69,706                     | \$71,747                 |
| Q           | \$64,981               | \$67,067                  | \$69,153                  | \$71,239                     | \$73,325                 |
| R           | \$66,410               | \$68,542                  | \$70,674                  | \$72,806                     | \$74,939                 |
| S           | \$67,871               | \$70,050                  | \$72,229                  | \$74,408                     | \$76,587                 |
| T           | \$69,364               | \$71,591                  | \$73,818                  | \$76,045                     | \$78,272                 |
| U           | \$70,890               | \$73,166                  | \$75,442                  | \$77,718                     | \$79,994                 |
| V           | \$72,450               | \$74,776                  | \$77,102                  | \$79,428                     | \$81,754                 |
| W           | \$74,044               | \$76,421                  | \$78,798                  | \$81,175                     | \$83,553                 |