

**APPENDIX A
CUSTODIAL AND MAINTENANCE EMPLOYEES
SALARY SCHEDULE
September 1, 2018 through August 31, 2019**

Steps	Custodians	Elementary Facility Head Custodian	Middle School Facility Head Custodian (1)	High School Facility Head Custodian	Skilled Trades/ General Utility (2)	Advance Skilled Trades (3)	Licensed Certified Journey Trades (4)	Project Leaders (5)
1	\$28,647	\$29,411	\$30,555	\$32,296	\$35,808	\$36,963	\$42,961	\$44,510
2	\$29,436	\$30,220	\$31,396	\$33,183	\$36,792	\$37,980	\$44,142	\$45,734
3	\$30,246	\$31,051	\$32,259	\$34,095	\$37,804	\$39,024	\$45,357	\$46,992
4	\$31,077	\$31,905	\$33,146	\$35,033	\$38,844	\$40,097	\$46,605	\$48,285
5	\$31,932	\$32,782	\$34,058	\$35,997	\$39,911	\$41,200	\$47,886	\$49,613
6	\$32,810	\$33,683	\$34,975	\$36,987	\$41,009	\$42,333	\$49,203	\$50,977
7	\$33,733	\$34,610	\$35,957	\$38,004	\$42,137	\$43,497	\$50,555	\$52,379
8	\$34,639	\$35,562	\$36,946	\$39,049	\$43,296	\$44,693	\$51,946	\$53,819
9	\$35,592	\$36,540	\$37,962	\$40,123	\$44,487	\$45,923	\$53,375	\$55,299
10	\$36,571	\$38,545	\$39,006	\$41,226	\$45,710	\$47,185	\$54,842	\$56,819
11	\$37,577	\$38,578	\$40,078	\$42,360	\$46,966	\$48,482	\$56,350	\$58,382
12	\$38,610	\$39,638	\$41,180	\$43,525	\$48,258	\$49,815	\$57,900	\$59,988
13	\$93,672	\$40,728	\$42,313	\$44,722	\$49,585	\$51,185	\$59,492	\$61,637
14	\$40,763	\$41,849	\$43,476	\$45,952	\$50,948	\$52,593	\$61,128	\$63,333
15	\$41,884	\$42,999	\$44,672	\$47,216	\$52,350	\$54,039	\$62,809	\$65,074

LONGEVITY

16-20 Years	\$550
21-24 Years	\$700
25+ Years	\$950