

**APPENDIX A
CUSTODIAL AND MAINTENANCE EMPLOYEES
SALARY SCHEDULE
September 1, 2019 through August 31, 2020**

Steps	Custodians	Elementary Facility Head Custodian	Middle School Facility Head Custodian (1)	High School Facility Head Custodian	Skilled Trades/ General Utility (2)	Advance Skilled Trades (3)	Licensed Certified Journey Trades (4)	Project Leaders (5)
1	\$28,802	\$29,570	\$30,720	\$32,470	\$36,001	\$37,163	\$43,193	\$44,750
2	\$29,595	\$30,383	\$31,566	\$33,362	\$36,991	\$38,185	\$44,380	\$45,981
3	\$30,409	\$31,219	\$32,433	\$34,279	\$38,008	\$39,235	\$45,602	\$47,246
4	\$31,245	\$32,077	\$33,325	\$35,222	\$39,054	\$40,314	\$46,857	\$48,546
5	\$32,104	\$32,959	\$34,242	\$36,191	\$40,127	\$41,422	\$48,145	\$49,881
6	\$32,987	\$33,865	\$35,164	\$37,187	\$41,230	\$42,562	\$49,469	\$51,252
7	\$33,894	\$34,797	\$36,151	\$38,209	\$42,365	\$43,732	\$50,828	\$52,662
8	\$34,826	\$35,754	\$37,146	\$39,260	\$43,530	\$44,934	\$52,227	\$54,110
9	\$35,784	\$36,737	\$38,167	\$40,340	\$44,727	\$46,171	\$53,663	\$55,598
10	\$36,768	\$37,748	\$39,217	\$41,449	\$45,957	\$47,440	\$55,138	\$57,126
11	\$37,780	\$38,786	\$40,294	\$42,589	\$47,220	\$48,744	\$56,654	\$58,697
12	\$38,818	\$39,852	\$41,402	\$43,760	\$48,519	\$50,084	\$58,213	\$60,312
13	\$39,886	\$40,948	\$42,541	\$44,964	\$49,853	\$51,461	\$59,813	\$61,970
14	\$40,983	\$42,075	\$43,711	\$46,200	\$51,223	\$52,877	\$61,458	\$63,675
15	\$42,110	\$43,231	\$44,913	\$47,471	\$52,633	\$54,331	\$63,148	\$65,425